

Delegate's Report from the 2021 Annual Business Conference

Date: April 24-25, 2021

Prepared for ACA Monterey Bay Intergroup (IG#654)

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Number of Delegates: 127 registered (96 voting members present at opening)

Number of Countries Represented: 19

There are many volunteer service opportunities at WSO. **To sign up for volunteer service**
<https://acawso.org/service/>

- Financial reports -- Net income up due to 7th Trad \$184K
- Literature projects for fellowship review
 - Loving Parent Guidebook published in 'Fellowship Review' mode for purchase starting July
 - Ready-Set-Go, Getting Started are in process
 - Depend heavily on volunteers (beta readers give feedback). In addition to the main WSO service link (<https://acawso.org/service/>), you can email literature@acawso.org, or go to the literature committee volunteer interest page in the service website. That link is: <https://acawso.org/literature-committee-volunteering/>
- Representation Equity and Accessibility committee (originally Diversity)
 - To identify and address barriers to participation and spreading the ACA message, to actively foster an environment of representation, equity and accessibility
 - Committee needs participation
- Global Members – supports countries outside N. America, Europe and Russia; 3 meetings in India – would like help with laundry list
- European Committee – Publishing committee - Supporting 10 countries in translation
- Service Network Committee – draft service manual available for review: “recovery from people-pleasing and manipulation in service”. – Committee needs participants and a chair - meets Tues 7pm Eastern – needs best practices from meetings
- IT Committee – IT community liaison program; content review of website; tech support for WSO. Meeting list now adjusts to time zone; meeting update upgrades in the works; search by language. Will redesign adultchildren.org website; will be on faster servers – want tech savvy volunteers for committee email ITchair@acawso.org. Comline blog will replace written.
- Archives: Need volunteers who know how to do oral histories; will outsource scanning of materials. Starting a project for archiving materials from regions, intergroups and meetings
- OPPM (Operating Policy and Procedure Manual) –
- ABC/AWC Committee –Negotiated FL hotel contract / deposit to a board retreat this fall (pro bono work by law firm). Have a better template for future event contracts.
- Ballot Prep – Town halls (new this year) for more informed voting; mentoring on drafting a ballot proposal? Workshops in August were held.
- Member and Service Safety ad hoc committee – (2 years) – will have a workshop on dealing with domineering behavior; checklist how to know if you are at a safe meeting. Town Hall meeting 5/23 Sunday
- DCOC (Distribution Center Oversight Committee)
- Member Services
- Nominating Committee – No board members on committee. 5 new trustees added. Need a committee member from outside North America

- HR ad hoc – worked with Paychex company to create HR handbook for employees; HR chair meets with employees monthly at lunch time to hear about issues / problems
- Public Info Services / H&I are collaborating – pscchair@acawso.org Literature to hospitals and institutions. New trifold for health professionals can be found at <https://adultchildren.org/free-literature-english-translated/>
- Global Members Committee is working to support growth of the fellowship throughout the world. South Africa is newly involved.



GOD, grant me the serenity to accept the people I cannot change, the courage to change the one I can, and the wisdom to know that one is me.
(ENGLISH)

हे ईश्वर मुझे आत्म शांति दो उन लोगों को स्वीकार करने की जिन्हें मैं बदल नहीं सकता हिम्मत दो उसे बदलने की जिसे मैं बदल सकता हूँ और यह समझने की सदबुद्धि दो कि वह मैं ही हूँ.
(HINDI)

DEUS, dá-me a serenidade para aceitar as pessoas que não posso modificar, Coragem para mudar e Sabedoria para saber que eu sou essa pessoa.
(PORTUGUESE)

上蒼（更大力量），請賜我安寧的心境，接受我不能改變的人；請賜我勇氣，改變我能改變的人；並賜我智慧，了解那個人就是我。
(TRADITIONAL CHINESE)

GUD, ge mig sinnesro att acceptera de människor jag inte kan förändra, mod att förändra den jag kan och förstånd att inse att den är jag.
(SWEDISH)

DIEU, donnez moi la sérénité d'accepter les personnes que je ne peux pas changer Le courage de changer celle que je peux changer Et la sagesse de me rappeler que cette personne soit moi.
(FRENCH)

אלוהים, תן בי את השלווה לקבל את האנשים שאני לא יכולה לשנות, האומץ לשנות את האדם האחד שאני יכולה, והחוכמה לדעת שהאחדות/ההזאת/הוא/היא אני.
(HEBREW)

DIOS, concédeme serenidad para aceptar a las personas que no puedo cambiar, el valor para cambiar a aquella que puedo cambiar y la sabiduria para reconocer que ésa soy yo.
(SPANISH)

ਸਹਿਜਤਾ ਪ੍ਰਾਰਥਨਾ: ਪ੍ਰਮਾਤਮਾ, ਮੈਨੂੰ ਸਹਿਜਤਾ ਬਖਸ਼ਣੀ ਸਵੀਕਾਰ ਕਰਨ ਦੀ ਜਿੰਨਾ ਲੋਕਾਂ ਨੂੰ ਮੈਂ ਬਦਲ ਨਹੀਂ ਸਕਦਾ/ਹੋਸਕਦਾ ਦੇਣਾ ਉਸ ਇੱਕ ਨੂੰ ਬਦਲਣ ਲਈ, ਅਤੇ ਸਿਆਣਪ ਦੇਣਾ ਇਹ ਜਾਣਨ ਲਈ ਕਿ ਉਹ ਇੱਕ ਮੈਂ ਹਾਂ.
(PUNJABI)

GOD, gee my die saligheid om die mense wat ek nie kan verander nie te aanvaar, Die moed om die een wat ek kan verander te verander, End die wysheid om te weet daardie een is ek.
(AFRIKAANS)

- Available service opportunities
- Ballot Proposal outcomes – highlights (full report available next month)
 - Renaming the fellowship: Creating a DBA (Doing Business As) to Adult Children of Alcoholics / Dysfunctional Families (ACA/DF) is referred to the Board. This leaves the official name intact but allows us to use this more descriptive name which includes dysfunctional families.
 - Literature scholarship fund was approved by the Board before the meeting

- Removal of a share that reflected anti-gay prejudice was voted to be removed from BRB
 - Full report available next month
- Confirmation of Board Members – 5 new board members (all women); vice chair and incoming treasurer are women
- Our plan for next year's ABC (San Francisco) –
 - AWC: Beyond Mere Survival \$159 per day downtown SF hotel rate -- Convention SWAG is already available on bay area website tinyurl.com/sf2022shop